



ACO Directory of ADHD Coaches – Listing Requirements

Standard Listing: Any member in good standing who attests that they are 1) a trained coach with professional experience working with ADHD clients and 2) have had ADHD-specific training or education may apply to be listed in the ACO Directory of ADHD Coaches with no additional fee.

Professional ADHD Coach Listing: Because the ACO values education and excellence in ADHD coaching, we have established criteria to be listed as a “Professional ADHD Coach” in the ACO Directory of ADHD Coaches. To be listed with this label, which will appear under the member’s name, member coaches must demonstrate they have had coaching-specific training (60+ hours) from an ICF accredited provider as well as ADHD-specific coach training (25-35 hours, depending on the path selected). Please see detailed requirements in the Professional ADHD Coach Listing Requirements table. There is a **\$50 fee** to apply to cover the cost of staff review of the member’s credentials. Members who have been previously had their credentials reviewed and who have been listed in the Directory do not need to reapply, but they do need to update their profile to be complete based on the new “completeness” requirements below.

Completed Profile Requirement: To be listed in the ACO Directory of ADHD Coaches, a member profile must have the following attributes completed:

1. Photo (a professional-looking headshot is strongly preferred)
2. Full name
3. Location (City, State, Country)
4. At least one of the following contact methods:
 - Email (Directory Email)
 - Website
 - Phone (Directory Phone)
5. Specialties (at least one selected)
6. Coaching Formats (at least one selected)
7. Member Bio
8. Education, Training & Certifications

Please note that a member phone number or email address will only appear in the Directory if the member populates the “Directory Phone” and “Directory Email” profile attributes.

Questions? Please contact us at info@adhdcoaches.org.

**ACO Directory of Coaches
Professional ADHD Coach Listing Requirements**

<p align="center">Path 1 Recognized ADHD-specific Coach Certification or Training</p> <p align="center">Demonstrate satisfaction of ONE of the requirements below.</p>	<p align="center">Path 2 Coach Training with additional ADHD-specific Coach Training</p> <p align="center">Demonstrate satisfaction of BOTH Part A and Part B requirements below.</p>		<p align="center">Path 3 Professional Licensure and/or Advanced Education with ADHD-specific Coach Training</p> <p align="center">Demonstrate satisfaction of BOTH Part A and Part B requirements below.</p>	
Option 1	Part A:	Part B:	Part A:	Part B:
<input type="checkbox"/> PAAC Certification	<input type="checkbox"/> 60 hours of coach training or education	<input type="checkbox"/> 35 hours of ADHD-specific training or education	<input type="checkbox"/> Professional licensure and/or advanced education	<input type="checkbox"/> 25 hours of ADHD-specific coach training
<p align="center">Option 2</p> <p>Graduation from a fully integrated ACO-accepted ADHD coach training program with ICF Level 1 or Level 2 accreditation (with at least 60 hours) and at least 35 hours of ADHD-specific training.</p> <p>ACO Accepted Coach Training programs:</p> <input type="checkbox"/> ADHD Coach Academy (ADDCA) <input type="checkbox"/> Coach Approach Training Institute <input type="checkbox"/> iACTcenter <input type="checkbox"/> JST Coaching <input type="checkbox"/> Mentor Coach	<p>Coach certification from one of the following:</p> <input type="checkbox"/> International Coach Federation <input type="checkbox"/> CCE (Board Certified Coach) <input type="checkbox"/> International Association of Coaching <input type="checkbox"/> Association for Coaching OR <input type="checkbox"/> Graduation from an ICF-accredited Level 1 or Level 2 coach training program with a total of at least 60 hours	<p>At least 35 hours of ADHD-specific Coach Training from a combination of:</p> <input type="checkbox"/> Trainings from an ACO Accepted Coach Training program (see Path 1, Option 2 for list) <input type="checkbox"/> PAAC-accredited conference hours <input type="checkbox"/> PAAC-accredited hours from ICF's former ADHD Community of Practice	<input type="checkbox"/> Psychologist <input type="checkbox"/> School Psychologist <input type="checkbox"/> Licensed Social Worker <input type="checkbox"/> Educational Therapist <input type="checkbox"/> Medical Doctor, including Psychiatrist, Pediatrician, etc. <input type="checkbox"/> Master's level or above education in related fields (e.g. Social Work, Psychology, Medicine, Education)	<input type="checkbox"/> Trainings from an ACO Accepted Coach Training program (see Path 1, Option 2 for list) <input type="checkbox"/> PAAC-accredited conference hours <input type="checkbox"/> PAAC-accredited hours from ICF's former ADHD Community of Practice
<p align="center">Special Dispensation by ACO Board</p> <p>Other coaching professionals with significant professional experience working with people affected by ADHD and/or ADHD training and/or education whose qualifications are not included in the above may apply to the ACO board to be approved to be listed in the ACO Coach Directory as a "Professional ADHD Coach".</p>				

Revised October 2024